

EQUALITY IMPACT ASSESSMENT

Woolwell to The George



PLYMOUTH
CITY COUNCIL

STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<p>What is being assessed - including a brief description of aims and objectives?</p>	<p>The scheme will increase capacity on the transport network to reduce congestion and accommodate additional traffic generated from proposed developments in the Derriford and Northern Corridor Growth Area. This will improve journey times and reliability for buses and general traffic along with improved pedestrian and cycle facilities.</p>
<p>Author</p>	<p>Chris Dawson</p>
<p>Department and service</p>	<p>Strategic Planning and Infrastructure Place Department</p>
<p>Date of assessment</p>	<p>26/01/2017</p>

STAGE 2: EVIDENCE AND IMPACT

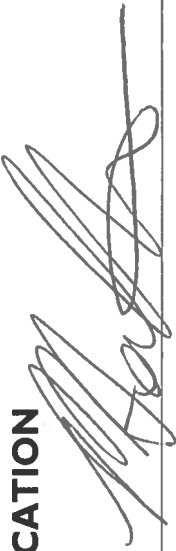
Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact <i>See guidance on how to make judgement</i>	Actions	Timescale and who is responsible
<p>Age</p>	<p>Older people, children and teenagers experience lower levels of car access; are more dependent upon travel by public transport and are more vulnerable to the effects of traffic generated air pollution. The scheme will improve the journey times and reliability of buses and general traffic. It will also provide improved pedestrian and cycle facilities</p>	<p>No</p>	<p>None</p>	<p>N/A</p>

	providing particular benefits for those without access to a car.						
Disability	Improvements to the footways will provide particular benefits to people with a disability. The scheme widens the existing carriageway which may make it harder for mobility impaired people to cross the road.	No	Low impact which can be resolved through mitigation.	Formal crossing points will be provided to ensure that access is improved.	Project Manager This will be considered as part of the design process 2017-18		
Faith/religion or belief	No relevant evidence or information	No		None	N/A		
Gender - including marriage, pregnancy and maternity	While the scheme will have no disproportionate impact on either gender, improved security delivered through new street lighting will benefit vulnerable groups including women.	No		None	N/A		
Gender reassignment	No relevant evidence or information	No		None	N/A		
Race	The scheme will deliver improvements for many transport modes including bus users, pedestrians and cyclists. BME groups are disproportionately reliant upon bus travel and will therefore benefit from this scheme.	No		None	N/A		
Sexual orientation - including civil partnership	No relevant evidence or information	No		None	N/A		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
<p>Reduce the gap in average hourly pay between men and women by 2020.</p>	<p>None</p>	<p>N/A</p>
<p>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.</p>	<p>None</p>	<p>N/A</p>
<p>Good relations between different communities (community cohesion)</p>	<p>The scheme will provide highway capacity improvements resulting in improvements in journey times and reliability for buses and general traffic. These improvements will benefit the existing local communities and those further to the north travelling along the A386 and proposed new communities along the Northern Corridor. The scheme will be important in reducing the impact of these new developments on existing communities.</p> <p>A thorough consultation and communication process will ensure that all residents and groups have the opportunity to input into the development of the scheme.</p>	<p>Project Manager Delivery 2017-2021</p>
<p>Human rights <i>Please refer to guidance</i></p>	<p>It might not be possible to deliver the necessary improvements without land outside the Council's ownership, however impact on private landowners will be minimised as much as possible and every effort will be made to secure any necessary land through agreement. Throughout the scheme development regard has and must continue to be had to the fair balance that has to be struck between the competing interests of the individual and those of the community as a whole.</p> <p>Consultation and negotiation will take place with potentially affected landowners.</p>	<p>Project Manager Delivery 2017-2021</p>

STAGE 4: PUBLICATION



Responsible Officer

~~Director, Assistant Director or Head of Service~~

Date

26/1/2017